

Educator Goal Plan Quick Guide

For the Development of Teacher EGPs

Educators will participate in an individualized educator goal plan (EGP) system of support that is aligned to the school's year-long professional development plan and to specific individual needs derived from teacher evaluation data. Building-level administrators will collaborate with teachers to develop professional development action plans.

The educator goal has two parts: (1) a measurable goal for improved instruction as measured by LOI element scores and (2) a student achievement goal in an identified content.

What you need to do...



In collaboration with the teacher, consider what **element on the LOI**, and what **content area** should be improved...



...and by what **date** improvement should be seen...

...and what **assessment** will be used to determine if goal is met.

Then write it in this format...

By [Insert Date], [Insert Name] will show increased proficiency in the ability to plan and deliver [Insert Content/Domain] lessons using [insert rubric/element names] as evidenced by improved [enter rubric/ element names] observation scores and improved [Insert Content/Domain] student achievement on [insert assessment].

...write objectives for planning, instruction, and student learning...

For example, a planning objective might look like this:

The teacher will plan possible adjustments to comprehension lessons using information print to prepare for extensions or sub-group interventions within the lesson.

...and then decide...

- who will support?
- how will they support?
- how often?

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